



## CODE OF CONDUCT FOR REFEREES AND ASSESSORS

Referees and Assessors should conduct themselves at all times in a professional manner. They must realise that their conduct reflects not only on themselves, but also on fellow Referees and Assessors, even when they are not on officially assigned duties at events.

### General

Referees and Assessors:

- must be in good physical condition;
- must have natural or corrected 20-20 vision and normal hearing;
- must have a full knowledge of the current Rules of Squash and their correct interpretation as laid down by the WSF;
- shall, at all times, conduct themselves in a professional and ethical manner and give due regard to the authority of tournament officials;
- shall, at all times, maintain complete neutrality with respect to all players and shall not enter into any relationship or take any action that casts doubt on their impartiality;
- must not gamble anything in any manner in connection with any squash event.

### Attendance at an event

Referees:

- must attend all meetings scheduled by the Tournament or Championship Referee (referred to as Tournament Referee below);
- must give priority to the tournament schedule and adjust their own personal schedules accordingly;
- must advise the Tournament Director as soon as possible if taken ill or become otherwise unfit to referee during an event;
- must fulfil all assignments given to them by the Tournament Referee, unless previously accepted as unfit;
- must accept all assessments against their current CBTA level of refereeing (e.g. RR or WSFR) for quality control purposes, but may decline assessments against higher CBTA levels of refereeing if they feel that they are not ready for promotion;
- should arrive at least 30 minutes prior to the start of any session and must be prompt for all matches assigned to them;
- must not officiate in any match where their participation may cast doubt on their impartiality. Any real or perceived conflict of interest whether it be a family, business, or other relationship will render an official unsuitable for such an assignment;
- must not address players by their nicknames, or in any way that could be construed as disrespectful;
- must not discuss any calls or decisions made by another Referee with anyone other than that Referee directly or with the Tournament Referee privately.

Referees and Assessors:

- may not drink any alcoholic beverage until all their duties for the day have been completed and they have been released from duty by the Tournament Referee. Consumption of alcoholic beverages must be in moderation, so that their behaviour at the time remains consistent with their professional image and their decision-making the next day is not adversely affected in any way;

- shall not participate in media interviews or meetings with journalists, where any statement relating to squash refereeing can be printed or broadcast, without the approval of the Tournament Referee;
- must attend all event functions, if invited;
- must, at all times, respect the players' right to privacy. On no account should they attempt to talk to any player while the player is physically or mentally preparing for his/her match, nor immediately after the match;
- must be attired and behave as if they were on duty, if present at a session of an event with no appointed duties.

### **Dress Code**

Referees and Assessors:

- when on duty at a event, should wear the shirt or sweater of that particular event, if provided, with navy blue/black/grey trousers or skirt, and matching shoes;
- when attending a social event in connection with an event, are expected to conform to the dress code indicated by the event organisers.

The following are considered inappropriate attire when attending any match or event function: shorts, jeans, t-shirts, caps, trainers and sandals. If there is any doubt as to what dress is appropriate (or inappropriate) for any particular occasion, Referees and Assessors are advised to discuss the matter with the event organisers.

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I \_\_\_\_\_ have read, understood and accepted the conditions set out in the WSF Referees' Code of Conduct and agree to abide by them whenever attending a squash event.

\_\_\_\_\_

(signature)

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(date)

Please return this form to:

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